



Metropolitan State University of Denver

Benefits Summary

This is a brief description of MSU Denver's comprehensive benefits package for eligible employees. The intent of this sheet is to provide a high-level summary of benefits. It does not provide a full description and is not a guarantee of benefits.

For additional information, please contact the office of Human Resources or visit our [BeneCenter](#). username: cheiba password: msudenver

BENEFIT	DESCRIPTION	EMPLOYER CONTRIBUTION
Medical Insurance (including prescription coverage)	<ul style="list-style-type: none"> • Anthem Blue Advantage HMO/POS • Anthem Prime Blue Priority PPO • Anthem Blue Priority HMO-no out of network • Anthem 2500 HDHP-PPO 	EE 27.5% and ER 72.5%
Dental Coverage	Anthem Dental Essential Choice -PPO	EE 27.5% and ER 72.5%
Vision Coverage	Anthem Blue View Vision	
Flexible Spending Accounts (FSA)	Healthcare Spending Account Dependent Care Spending Account	
Other Insurance	<ul style="list-style-type: none"> • Critical Illness • Accident Insurance • LTD Insurance • Travel Accident Insurance • AD&D 	<ul style="list-style-type: none"> • N/A • N/A • 100% Employer Paid • 100% Employer Paid • N/A
Retirement Plans - Mandatory¹	<ul style="list-style-type: none"> • Colorado PERA (if eligible) • DCRP 401(a) 	<ul style="list-style-type: none"> • 10.5% EE and 20.95% ER • 8% EE and 11.4% ER
Retirement Plans - Supplemental	<ul style="list-style-type: none"> • 403(b), 457, 401(k) 	<ul style="list-style-type: none"> • N/A
Life Insurance-mandatory	Basic life insurance coverage for eligible employees at two times the employee's salary with an additional two times salary for accidental death and dismemberment.	100%
Life Insurance-voluntary	Optional life insurance up to \$500,000	
Wellness Program	Anthem Health Rewards Program	EE enrolled will receive reloadable gift card

BENEFIT	DESCRIPTION	EMPLOYER CONTRIBUTION
Holidays	MSU Denver recognizes 12 paid holidays	
Leave	Paid 6-Weeks Parental Leave Paid Medical Leave FMLA Funeral Leave Military Leave Jury Duty Leave Annual and Sick Leave (Admin Only)	
Tuition Benefit - undergraduate	Tuition assistance for eligible employees and dependents.	Waiver
Professional Development Funds	Must have 1-year service. For seminars, conferences, and trainings.	Supervisor approved
Discounts	State of Colorado Benefit Hub	Various discounts

¹In lieu of Social Security , employees of Metropolitan State University of Denver must participate in the State Universities of Colorado Defined Contribution Retirement Plan (DCRP). Fund sponsors include TIAA and Fidelity. Contributions are immediately vested.